

Halltech Inc.

Sustainability Action Plan

Halltech Inc. is a Canadian manufacturer of polymer emulsions and industrial adhesives, serving the paint, coatings, and adhesive sectors. Our advanced facility enables us to provide competitively priced products in quantities ranging from 20-litre pails to bulk tanker loads. With over 70 years of experience, Halltech excels in delivering high-quality products, supported by innovative Research & Development, exceptional Customer Service, and Technical Support. Our commitment to health, safety, and environmental practices is integral to our operations, safeguarding our employees and communities.

Our Sustainability Framework

Halltech's Sustainability Reporting Framework aligns with the Global Reporting Initiative (GRI) Standards and the United Nations' Sustainability Development Goals (UN SDGs). We will continue to work to integrate these global goals into our business operations and corporate ethos, driving positive change for our people and the planet.



Key Achievements & Goals

GHG Reduction

- Implemented LED lighting & tank agitator timers, aiming for 80% energy consumption reduction.
- Strategy: 20% reduction in Scope 1 & 2 GHG emissions by 2030.
- Goal: Net-Zero by 2050.

Health and Safety

- Enhanced training & procedures, reducing lost-time incidents.
- Strategy: "STOP" program to prevent workplace injuries.
- Goal: Zero lost-time injuries annually.

Sustainability Pillars

1 Health, Safety, and Environment

We prioritize employee well-being and environmental preservation through waste reduction, energy efficiency, and sustainable resource management initiatives.

2 Quality

We exceed industry standards through continuous innovation and rigorous quality control, maintaining our ISO 9001 certification.

3 People

We invest in our employees, fostering a culture of diversity, inclusion, and respect. Our community engagement initiatives aim to make a lasting positive impact.

Material Topics for Reporting

Health & Safety and GHG/Decarbonization are key material topics. These are prioritized based on their importance and alignment with Halltech's core values. The company aims for transparent and comprehensive reporting.

Future Initiatives

Halltech focuses on sustainability and transparency. Future disclosures will cover energy, water, waste, materials, supplier environmental assessments, and customer health & safety.

Commitment to Sustainability

Halltech commits to continuous improvement and accountability in sustainability. The goal is to drive positive change for people and the planet through integrated operations and reporting.

Halltech Inc.

465 Coronation Drive
Scarborough, ON, Canada
M1E 2K2

www.halltech-inc.com

(416) 284-6111

info@halltech-inc.com